

ENVIRONMENTAL POLICY

BSOGE-HS-POLE-001-D03



BSOG Energy is a Romanian energy company aimed at developing green energy projects. BSOG Energy's business comprises all the activities related to: Projects management, management of the feedstock and project development for production of renewable energy in Romania. It is the policy of BSOG Energy to conduct all its operations in a manner which will minimise its impact on the environment and strive to improve its environmental performance.

BSOG Energy recognises that minimising environmental impact and the prevention of environmental incidents is essential to the efficient operation of its business. Accordingly, the management of environmental issues is an integral part of the company's management arrangements and commands at least equal prominence when balanced against operational and commercial considerations.

BSOG Energy is focused to develop an Integrated Management System appropriate to own business scope, to purpose and context of the organisation, to ensure that:

1. There is a management organisation in place to plan operations to minimise the impact to the environment from its operations (activities – products - services) by identifying and managing the relevant environmental threats.
2. Environmental issues are considered from design and operational planning, to reduce and prevent waste, the consumption of resources, prevention of spillages to the environment and the minimizing of the impact of the activities carried-out by and for the company on the environment.
3. Relevant environmental conditions, including climate change, biodiversity, preservation - conservation of natural resources, sustainable resource use, protection of biodiversity and ecosystems and other environmental issues that may affect or be affected by company's operations, are managed by the organisation consider its context.
4. BSOG Energy provides the necessary training for its employees and contractors to ensure that they have the knowledge and capability to conduct operations in an environmentally sensitive manner and adequate emergency response plans for spills are developed and implemented for all operations which may impact the environment.
5. Appropriate emergency plans are developed and implemented for all operations that may have an impact on the environment.
6. BSOG Energy complies with all the applicable environmental regulations and codes of practice.
7. BSOG Energy is committed to continual improvement of its performance by setting and reviewing environmental objectives and to maintain focus on enhancing interested parties' satisfaction.
8. BSOG Energy will provide the necessary resources, advice, and guidance to ensure the communication and implementation of this policy and to monitor and report on the company's environmental performance.
9. BSOG Energy will ensure that all its contractors are fully aware of the company's environmental policies and the applicable legal requirements to any of the activities carried out for and on its behalf and shall require that such policies are observed and complied with by its contractors.

This Environmental Policy shall be communicated inside organisation and is available for interested parties and will be applied at all BSOG Energy's locations and its subsidiaries. This policy will be reviewed and audited on all aspects of the management system to ensure that it is being complied with and to seek improvements to the system. The management system will continue to be actively developed in line with the development of BSOG Energy's business activities.

Although overall responsibility for environmental issues rests with BSOG Energy, and ultimately with the Managing Director, every employee and contractor must recognise their own responsibilities (in particular, any specific responsibilities under legislation, or delegated to them as individuals), to ensure sound environmental performance.

Mark Beacom
Managing Director
BSOG Energy

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Signed:

Date: 10.09.2026