

QUALITY POLICY

BSOG – QA – POL – 001 – D02



Black Sea Oil & Gas SRL (BSOG) is a Romanian oil and gas exploration and production company. BSOG's business comprises all the activities related to the exploration, development and production of hydrocarbons from the offshore Blocks located in the economic exclusive zone of the Romanian continental shelf of the Black Sea. It is the policy of BSOG to conduct all its operations in a manner which will minimise its impact on the environment and strive to improve its environmental performance.

BSOG management is permanently involved in promoting an organizational culture and improving the Quality Management System by observing the below quality principles:

1. Build a mutually profitable relationship with all our interested parties, ensuring their long-term success, through the understanding of their needs and the needs of their customers as well;
2. Achieve our commitments for quality, cost, and schedule;
3. Processes will be developed and controlled to prevent errors before they occur;
4. Continuous improvement will be achieved by having an effective corrective and preventive action; program that will address and eliminate causes of nonconforming services and products
5. Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment.

Using these guiding principles, everyone working for BSOG is accountable for quality of products and services managed within the company.

This Quality Policy shall be applied in all BSOG's operated locations. BSOG will review and audit all aspects of the quality management system to ensure that it is being complied with and to seek improvements to the system. The quality management system will continue to be actively developed in line with the development of BSOG's business processes.

Although overall responsibility for quality rests with BSOG, and ultimately with the CEO, every employee, contractor or partner must recognise their own responsibilities (in particular, any specific responsibilities under legislation, BSOG standards and procedures or delegated to them as individuals) to ensure the quality objectives are met.

Mark Beacom

Chief Executive Officer
Black Sea Oil & Gas SRL

Signed:

Date: 31.08.2017

A handwritten signature in blue ink, appearing to be "M. Beacom", is written over the signature line. The signature is stylized and extends across the date field.